



fondation
aline

CODE OF CONDUCT OF THE FONDATION ALINE

1. ETHICS AND INTEGRITY

- 1.1. Fondation Aline and its members are committed to strict compliance with all applicable laws, rules and regulations of Switzerland and other relevant jurisdictions in which it operates.
- 1.2. Fondation Aline shall always act in accordance with ethical principles and expects the same behaviour from its members. Discrimination, harassment, corruption, fraud or other unethical practices will not be tolerated in any form.
- 1.3. Fondation Aline and its members respect the confidentiality of information that becomes known to them in the course of their activities. Confidential information will not be disclosed without authorisation or used for personal purposes.

2. TRANSPARENCY AND ACCOUNTABILITY

- 2.1. Fondation Aline endeavours to maximise transparency and provides the public, donors and stakeholders with comprehensive information about its activities, finances and objectives in the areas of health & sport, culture & social affairs and ethics & society.
- 2.2. The members of Fondation Aline take full responsibility for their actions and decisions in the context of their activities for the Foundation. They always act for the benefit of the Foundation and its objectives and avoid any conflicts of interest.
- 2.3. Fondation Aline ensures careful management of its financial resources and provides a transparent account of its expenditure. Donations and other resources are used prudently and in accordance with the Foundation's objectives in the areas of Health & Sport, Culture & Social Affairs and Ethics & Society.

3. COOPERATION AND RESPECT

- 3.1. The members of Fondation Aline work together to achieve the Foundation's objectives in the areas of health & sport, culture & social affairs and ethics & society. They promote an open exchange of ideas, constructive criticism and cooperation with other organisations and partners.
- 3.2. Fondation Aline and its members respect the diversity, dignity and rights of all people. Any form of discrimination based on race, gender, religion, nationality, disability or sexual orientation is firmly rejected.
- 3.3. Fondation Aline strives for a working environment that is free from harassment, bullying or undue pressure. All members are encouraged to maintain a respectful and co-operative working environment in which creativity, innovation and collaboration are encouraged.



4. SUSTAINABILITY AND RESPONSIBILITY

- 4.1. Fondation Aline is committed to sustainable practices and takes into account environmental, social and economic impacts in all its decisions and activities. It contributes to the promotion of sustainable development in the areas of health & sport, culture & social affairs and ethics & society.
- 4.2. Fondation Aline is committed to the common good and actively promotes social justice, education, health and sport. It supports projects and initiatives that have a positive impact on society and improve people's well-being.
- 4.3. Fondation Aline is politically and denominationally neutral as well as independent and offers you and your philanthropic plans the opportunity to realise your ambitions through simple and personal solutions under the umbrella of Fondation Aline. At the same time, it acts as a platform for sheltered funds.